

Stephen Rea

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summary

I'm a hands-on Head of Design who can work the whole design process from winning client business through to delightful user experiences & interactions with detailed pixel perfect asset delivery to dev teams.



attributes

- Passionate hands-on design & creative thinker with experience across multiple sectors and all levels.
- Highly developed leadership and management capabilities including, team build & scaling of on-shore, near-shore & off-shore teams as well as mentoring teams.
- Skilled in supporting client engagements and business efforts by providing best strategic direction.
- Thought leadership in support of a User Centred Design approach and processes across the business.
- Establishment of best in class tool chains, ways of working and deliverable documentation.
- Budget planning & resource management and forecasting at a project & program level.
- Extensive experience in developing effective and efficient design processes and governance



Passionate
designer
Creative
thinker

//Stephen's Career History

Current position

Company: Hogarth Worldwide

Job title: Head of UX & Design

Date: 2017 - present

As the Head of UX & Design it is Stephen's role to provide design leadership for all the companies web & app products to a range of global clients. Working with project management, client services and development teams, his core team in London also provide design governance for our four near-shore teams around the world. Despite being a leadership & client facing role he is still hands on, having daily catch-ups with the teams and providing advice, guidance and pastoral care where required.

Career Highlights

- Design leader for multiple global brands web & mobile estates such as Nestle, Santander, British American Tobacco & Orange to name but a few.
- Managing design budgets in excess of 0.5M€ whilst working with and shaping globally distributed teams.
- Creating large scale OS level ecosystems for the Orange brand of mobile smart phones.
- Running my own small studio for five years and becoming a Certified Autodesk Expert and an Adobe Certified Expert in a range of graphic & visual effect software packages.

previous positions

Company: Orange France Telecom
Job title: Lead Design Manager
Date: 2014 - 2017

Company: Chelsea Apps Factory
Job title: Lead UX / UI Designer
Date: 2012 - 2013

Company: Square Enix
Job title: Art Director
Date: 2010 - 2012

Company: Lead Artist
Job title: Ideaworks
Date: 2004 - 2005

Company: Superscape
Job title: Designer
Date: 1997 - 1999

Company: Blackthorn Technologies Ltd
Job title: Head of Design
Date: 2013 - 2014

Company: Hooplo Media
Job title: Lead UX / UI designer
Date: 2012 - 2012 - contract

Company: Neatsphere Studios
Job title: Owner
Date: 2005 - 2010

Company: Superscape
Job title: Senior Designer
Date: 2000 - 2004

Company: Gee Broadcast Systems
Job title: Demo Artist
Date: 1995 - 1997